

# *Congratulate our new associates!*

**Integrity • Quality • Reliability  
Respect • Teamwork • Fun**

These values are essential characteristics that have been embedded in every part of Harris & Associates.

From every project, region, policy, decision, and employee, these core values are reflective of all aspects of the firm.

“Our new associates have demonstrated long term, and consistently high levels of performance, loyalty, and dependability. We are fortunate to have so many outstanding people, and this large group is indicative of that.”

- Guy Erickson, President



**Brad Chadwick, CBO, AVS**

Brad is a construction manager with over 25 years of experience managing public and private projects. Brad has consistently shown great client relationship skills and the ability to handle difficult and complex projects. His dedication to successful projects through teamwork, attention to detail, and respect to all stakeholders has brought him admiration from his clients and their communities.

**Harmony Kunz**

Harmony is an accounting/billing representative in our Southern California regional office. Since joining Harris in 1996 she has become a vital part of the Harris team. She tends to the multiple needs of project managers throughout the region with an elegant blend of accounting and administrative support.



**Teresa Cooper**

Teresa is Harris' billing manager working out of the Corporate office. She joined Harris in 1988 as a receptionist in our Concord office. Over the years she has developed close working relationships with project managers and employees throughout the firm and tackles her projects with a smile and willingness to help.



**Bob Sutherlin, PE**

Bob is a civil engineer with over 25 of years experience in civil engineering and project management. Working out of our San Diego office, he is serving clients throughout the Southern Region providing expertise in hydrology and hydraulics. A great ambassador for Harris, he is respected by his peers and clients.



**Christopher Dunne**

Christopher is a program director for Harris' capital construction programs throughout California. His project experience comprises the following project types domestically and internationally: education, transportation, and refineries. He is known for his dependability, his commitment to excellence, and leading by example.

**Buzz Tunkel**

Buzz joined Harris in August 2002, and quickly became sought after for his professionalism, versatility, and incredible work ethic. He has over 25 years of experience building freeways, city streets, bridges, retaining walls, sound walls, pump stations, and other concrete structures throughout California.





## Dan Ardzrooni

Dan is a construction manager with over 15 years of construction administration experience. He is currently managing capital projects at his alma mater, University California, Berkeley where he received a B.A. in Architecture. He has continually advanced his construction management capabilities, and has assumed a leadership role in increasingly complex projects.



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# New Associates 2007

## Randall Bliss, PE

Randall, a civil engineer and Harris employee for the past 16 years, is a project manager working in the Southern California civil design team. He clearly demonstrates superior leadership skills, and has been a strong and effective mentor to several of our design staff members.



## Tracy Bradford

Tracy manages the Northern California Construction Management Administration group. She is responsible for coordinating and providing support of all of our regional construction administrative staff. Tracy also manages Corporate CM Services, where she is responsible for our vehicle fleet, and is a lead in support of our web-based Expedition document control system.

